STATE OF FLORIDA COMMISSION ON HUMAN RELATIONS

ANGELA D. JONES,

Petitioner,

EEOC Case No. 15D202000349

FCHR Case No. 2019-21606

v.

GRAND BOULEVARD HEALTH AND REHAB D/B/A FL HUD DESTIN, LLC, FCHR Order No. 21-075

DOAH Case No. 21-1786

Respondent.

INTERLOCUTORY ORDER PLACING CASE IN ABEYANCE AND REQUIRING STATUS UPDATE FROM RESPONDENT

Preliminary Matters

On November 14, 2019, Angela D. Jones, Petitioner, filed a complaint of discrimination pursuant to the Florida Civil Rights Act of 1992, Sections 760.01 - 760.11, <u>Florida Statutes</u> (2019), alleging that Grand Boulevard Health and Rehab d/b/a FL HUD Destin, LLC, Respondent, committed discrimination against her on the basis of race, age, and gender.

The allegations set forth in the complaint were investigated, and, on April 28, 2021, the Executive Director issued a determination finding that there was no reasonable cause to believe that an unlawful employment practice had occurred.

On June 2, 2021, Petitioner filed a Petition for Relief from an Unlawful Employment Practice, and the case was transmitted to the Division of Administrative Hearings for the conduct of a formal proceeding.

An evidentiary hearing was held on August 2, 2021, via the ZOOM webconference platform, before Administrative Law Judge G.W. Chisenhall.

Judge Chisenhall issued a Recommended Order of dismissal, dated August 26, 2021.

In a "Suggestion of Bankruptcy" filed by Respondent with the Division of Administrative Hearings on October 26, 2021, Respondent indicated that it and its parent company filed for Bankruptcy, pursuant to Chapter 11, on or around October 14, 2021.

Abeyance and Status Report Directive to Respondent

Upon the filing of a bankruptcy petition, an automatic stay goes into effect. 11 U.S.C. § 362(a). Based on Respondent's bankruptcy filing, we conclude the case should be placed in abeyance until the underlying bankruptcy petition is closed, dismissed or otherwise discharged. We further place on Respondent the responsibility of updating the FCHR Order No. 21-075 Page 2

Commission on the status of the underlying bankruptcy petition. Respondent is directed to inform the Commission immediately upon the closure, dismissal or discharge of the petition, or of any event lifting the bankruptcy stay. Further, regardless of whether the bankruptcy stay has been lifted, Respondent is directed to file with the Commission a status report by close of business on May 20, 2022. If no status report is received from Respondent by that time, the assumption will be made that the bankruptcy stay has been lifted and the Commission will proceed accordingly.

It is hereby ORDERED, this case is placed in abeyance pursuant to the operation of the bankruptcy stay.

Respondent is hereby ORDERED, to inform the Commission <u>immediately</u> upon the lifting of the bankruptcy stay. If no status report is received by the Commission from Respondent by close-of-business on May 20, 2022, the Commission will conclude the bankruptcy stay has been lifted and the Commission will proceed accordingly.

DONE AND ORDERED this 18 day of Vorlenber, 2021. FOR THE FLORIDA COMMISSION ON HUMAN RELATIONS:

Commissioner Darrick McGhee, Panel Chairperson; Commissioner Mario Garza; and Commissioner Larry Hart

Filed this 18 day of Morenher, 2021,

in Tallahassee, Florida.

amony Danton Clerk

Commission on Human Relations 4075 Esplanade Way, Room 110 Tallahassee, FL 32399 (850) 488-7082

FCHR Order No. 21-075 Page 3

Copies furnished to:

Angela D. Jones 115 Christie Lane Panama City, Florida 32404

Grand Boulevard Health and Rehab D/B/A/ FL HUD Destin, LLC c/o David S. Harvey, Jr., Esquire Lewis Brisbois Bisgaard & Smith LLP 401 East Jackson Street, Suite 3400 Tampa, Florida 33602

G.W. Chisenhall, Administrative Law Judge, DOAH

John Scotese, Legal Advisor for Commission Panel

I HEREBY CERTIFY that a copy of the foregoing has been mailed to the above listed addressees this ______ day of _______, 2021.

Jammy Laton By: 🔪

Clerk of the Commission Florida Commission on Human Relations

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